



Career Report for Graduates

Report Prepared for

06-12-2023

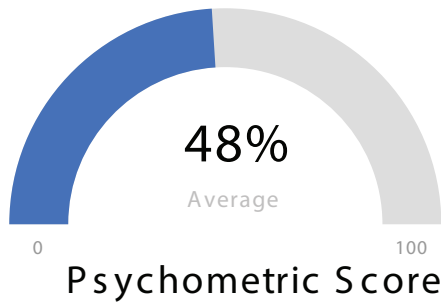
This report is intended only for the use of the individual or entity to which it is addressed and may contain information that is non-public, proprietary, privileged, confidential, and exempt from disclosure under applicable law or may constitute as attorney work product. No part of this report may be reproduced in any form or manner without prior written permission from Company

Career Path: Human Resources

Occupations : HR Manager; Payroll Administration; Employee Relation Specialist; Compensation & Benefit Analyst; Human Resource Specialist; Personal Recruiter; Training and Development Specialist; Organisation Developer



Suitability Meter



Scenarios

1. Optional - You have adequate interest level and Skills & Abilities to pursue this career path. However, this can be pursued if you are not pursuing your Top choice or Good Choice.

Work Nature

About Career

Do you always make sure people around you are comfortable and happy? Do you also love organizing schedules? Does the thought of working with organizations make you happy? If yes, Human resource is the path that you should choose.

The HR manager serves as the link between the company's management and its employees. The HR manager is responsible for hiring people based on the company's needs. Also, the HR manager is involved in policy formation and employee training.

Further, they also make sure that hired candidates are well aware of the company's need and policies. They evaluate the employee's performance reports, and they also make sure that employee is well adjusted in the company and is not facing any problem in terms of growth, salary and workplace safety.

Example: Consider a firm that needs a marketing head, then it is the HR's responsibility to interview and hire the right candidate for the post. Further, if the hired candidate faces any problems, for example, regarding his promotions, then the HR manager would have to address this issue.

Work Nature

- Consult with the employer to understand job openings and preferred qualifications.
- Conduct interviews and hire candidates.
- Track the recruitment process.
- Conduct employee training programs.
- Develop and communicate human resource policies and procedures.
- Ensuring the company remains compliant with current employment law.
- Prepare reports related to compliance matters.
- Work together with employees to resolve conflicts.





Career Path Analysis

Key Skills

- Recruiting
- Performance Management
- Human Resources Information System (HRIS)
- Employee Relations
- Payroll Administration
- Full-Cycle Recruiting
- Generalist Duties
- Benefits & Compensation
- Microsoft Excel

Your Career Path Analysis : Human Resources

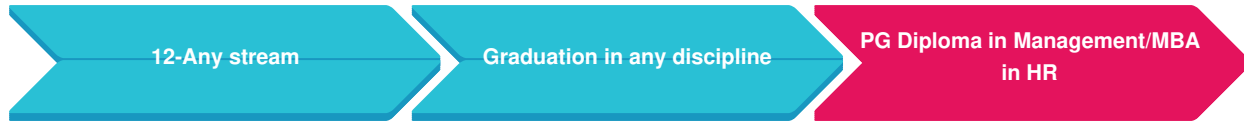
The **Career Path Analysis** contains four important parameters to have a better insight into the most suitable career path. These factors are fees for studying the primary courses needed for this career, demand for the skills in this career path, salary offered, level of preparation required on your part to pursue this career.

1.	Fees		Medium
2.	Demand		High
3.	Salary		High
4.	Level Of Preparation		Medium

Career Navigator

Career Navigator

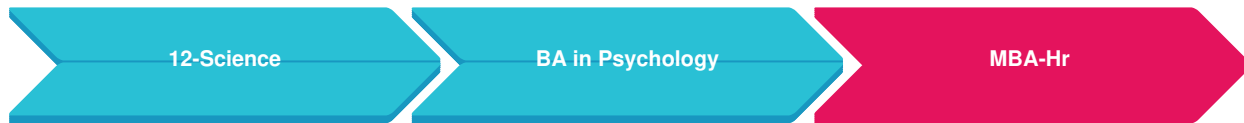
Career Navigator 1



Career Navigator 2



Career Navigator 3



Career Analysis

Career Analysis - Positive (+)

- You seem to make decisions based on your values or the feelings of others involved.
 - You seem to be ruled by your heart instead of your head. In your relationships, you appear caring, warm, and tactful.
 - You look for what is important to others and express concern for others.
 - You tend to judge situations and others based on feelings and circumstances.
 - You prefer a planned or orderly way of life.
 - You like to have things well-organized.
 - Your productivity increases when working with structure.
 - You are self-disciplined and decisive.
 - You like to have things decided and planned before doing any task.
 - Mostly, you think sequentially.
-
- You enjoy activities that involve planning, scheduling and organizing of events or things.
 - You enjoy working with data, details and numbers.
 - You enjoy participating in social activities, helping, training or counselling others.
 - You like to work with people.
 - You like to solve problems through discussions and utilize interpersonal skills.
-
- Your Career motivators are Independence, Continuous Learning, High Paced Environment, Structured work environment

GAP Analysis

GAP Analysis - Negative (-)

- You are quiet, reserved and like to spend your time alone. This profile demands, you should be more extrovert person.
- Your interest to involve in activities like planning, scheduling and organizing of events or things are lesser than required. You need to work on this.
- Your interest to involve in social activities, cooperation and work with people are lesser than required. You need to work on this.
- Your interest to involve in leadership roles, persuade and convince others are lesser than required. You need to develop your people managing skills.

Skills and Abilities Analysis

Your skill and abilities strength

- Your Logical Ability are Good
- Your Verbal Ability are Good
- Your Clerical and Organizing Skills are Good
- Your Spatial & Visualization Ability are Good
- Your Leadership & Decision making skills are Good
- Your Social & Co-operation Skills are Good
- Your Mechanical Abilities are Good

Your skill and abilities need to be developed

- Your Numerical Ability need development

Report Activation

We have Shortlisted 4 Top Career Paths and 24 Good Career Paths for you with Execution plan. Activate your Report NOW.

- 25+ Pages Career Report
- Detailed Execution Plan
- Career Analysis across 3000+ Occupations
- Generate unlimited reports of different Career Paths

Do you want to explore other career options and activate 32 pages career report? Make a payment and Upgrade to comprehensive report.